

## **California Transparency in Supply Chains Act of 2010**

EFFECTIVE DATE: January 1, 2012

### **California Transparency in Supply Chains Act of 2010**

Effective January 1, 2012, the California Transparency in Supply Chains Act of 2010 requires retailers and manufacturers doing business in California to disclose efforts to eradicate slavery and human trafficking from its direct supply chain. The following is Portillo's required disclosure under the Act:

Portillo's requires its food sourcing suppliers to comply with all applicable laws, including applicable labor laws. Portillo's generally conducts bi-annual assessments of its food sourcing suppliers, and intends to expand this assessment to obtain additional information about these suppliers activities related to the California Transparency in Supply Chains Act of 2010. Such information would include, appropriate, preliminary risk assessment and supplier assessment questions. Later steps may include making requests for certification and/or performing audits. Conversely, Portillo's does not plan to utilize a third party for any verification or audit process. Portillo's intends to evaluate whether additional training and/or changes in accountability standards and procedures for employees and/or vendors may be appropriate.

### **For More Information**

If you have any questions regarding this Disclosure, please contact us by email at [guestservices@portillos.com](mailto:guestservices@portillos.com) or by mail at Portillo's Hot Dogs, Inc., 2001 Spring Road, Suite 500, Oak Brook, Illinois 60523-3930.

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